

EHS Terms and Conditions

1.1. Visitor

1.1.1. List of Rules and Regulation to be followed:

- 1.1.1.1. SFO Norms and Procedure inside SFO premises.
- 1.1.1.2. SFO Rules and Regulation
- 1.1.1.3. Should be accompanied by the a SFO site representative.
- 1.1.1.4. All individuals MUST evacuate, Visitor must follow the SFO site representative and assemble at the Safe Assembly Area, When the building alarm sounds or notification is given.

1.2. Contractors / Suppliers and Vendors

1.2.1. List of Rules and Regulation to be followed:

- 1.2.1.1. SFO Norms and Procedure inside SFO premises.
- 1.2.1.2. SFO Rules and Regulation
- 1.2.1.3. Work Permit System should be followed by all Contractors conducting work in SFO premises.
- 1.2.1.4. Contractors should inform the EHS team regarding any hazardous activities that is done as part of their work, hazardous activity includes.
- 1.2.1.5. The personnel of the service provider and subcontractors must follow current laws and other regulations based on them concerning safety and environmental protection.
- 1.2.1.6. Supplier should not employ any person to manufacture or provide goods or services who is under eighteen (18) years of age to comply with the Company Policy ("No Child Labour").
- 1.2.1.7. Contractors working in SFO Premises should follow the Personnel Protective Equipment(PPE) requirement of SFO and the PPE used must be of IS Standard or equivalent.
- 1.2.1.8. Contractors working in SFO Premises should inform the EHS Team of SFO, regarding any incident, accident or near miss that had occurred.
- 1.2.1.9. In case any usage of Chemicals or Hazardous Materials by the Contractor, The Contractor should ensure the collection, storage or disposal in an environmentally sound manner.
- 1.2.1.10. Any Chemicals that are brought to the premises of SFO must be along with the Material Safety Data Sheet (MSDS) or Safety Data Sheet (SDS) of that chemical.
- 1.2.1.11. Contractor must ensure that the task performed by the contractor should not affect the safety of the personnel present in of SFO or block any of the emergency exit.
- 1.2.1.12. A service provider must ensure that its operation does not cause fire hazard or risk or any other damage.
- 1.2.1.13. Contractor is bound to comply with all applicable laws, regulations and orders of governmental bodies relating to the manufacture, packaging, labelling, sale, transportation, delivery. There should not be any dissemination of information relating to wages, hours, employee safety and working conditions.
- 1.2.1.14. The Contractor shall consider the medical fitness of the workmen prior to starting work.
- 1.2.1.15. All Contractors shall attend and ensure all of its employees and contractors attend site specific EHS Inductions.
- 1.2.1.16. All Contractor and Sub-Contractor personnel must know the evacuation alarm signals, emergency evacuation routes and Safe Assembly Areas for their primary work locations. When the building alarm sounds or notification is given, all individuals MUST evacuate.
- 1.2.1.17. The Contractor must ensure all contractor and subcontract personnel have the required licenses or permits for the work that is to be performed.
- 1.2.1.18. The Contractor shall ensure the Emissions, Waste generated by them is disposed as per the applicable rules (Solid Waste, Hazardous Waste, E-Waste, Plastic Waste, Batteries, Biomedical Waste, Construction and Demolition Waste) under the Environmental (Protection) Act & Air & Water (Prevention and Control of Pollution) Act.
- 1.2.1.19. In case of Gas Cylinder is used it shall conform to the Gas Cylinder Rules under the Explosives Act and When receiving gas cylinders, it shall be properly labelled and with valve caps.
- 1.2.1.20. The Wastewater shall be treated in a manner that complies to the consent order issued by the State PCB
- 1.2.1.21. Gas Cylinders shall be chained and have the safety cap when not in use.

- 1.2.1.22. Usage of Cranes, Forklift and any other lifting equipment shall be done by competent persons with relevant experience and training.
- 1.2.1.23. Every pressure vessel shall be fitted with Safety devices like a suitable safety valve and a suitable pressure gauge. Every pressure vessel has the relevant certificates of examination done by a competent person and hydrostatically test reports;
- 1.2.1.24. Maximum weight of material article, tool or appliance (Kg.) that a person can lift carry or move by hand or head unaided shall be 55 Kg & 30 Kg.
- 1.2.1.25. Ozone Depleting Substance referred in the Schedule 1 of the Ozone Depleting Substances (Regulation and Control) Rules is prohibited.
- 1.2.1.26. The Contractor shall ensure all vehicles used by the Contractor and/or their own contractors for carrying out the works, comply with all applicable laws including having a valid emission certificate. Any vehicle that is not in possession of current valid documentation and certificates shall be immediately removed from Site.
- 1.2.1.27. Contractors shall ensure all who are under their employment shall wear proper clothing that is appropriate to the work at is to be carried out; while on SFO premises.
- 1.2.1.28. Contactor shall ensure nobody enters a confine space without a permit.
- 1.2.1.29. The vendor shall use instruments that are calibrated and with valid calibration report.

1.3. Security

1.3.1. List of Rules and Regulation to be followed:

- 1.3.1.1. SFO Norms and Procedure inside SFO premises.
- 1.3.1.2. Security shall follow the Emergency Response Procedure of SFO (for all shift) and be trained in the potential emergency situations in the respective site where they are deployed.
- 1.3.1.3. The Security personnel shall be trained in the Emergency Equipments (e.g. Fire Alarm System, Fire Fighting Systems including Fire Extinguisher, Fire Hydrant)

1.4. Canteen Vendor

1.4.1. List of Rules and Regulation to be followed:

- 1.4.1.1. SFO Norms and Procedure inside SFO premises.
- 1.4.1.2. The canteen shall be maintained by the contractor in an efficient manner.
- 1.4.1.3. The premises of the canteen/food preparation shall be maintained in a clean and sanitary condition
- 1.4.1.4. The food stuff and other items to be served in the canteen shall be in conformity with the normal habits of the work force.
- 1.4.1.5. All guidelines pertaining to preparing, cooking, storing and serving of food must be as per FSSAI guidelines.
- 1.4.1.6. Food handlers/Servers shall maintain personal hygiene & cleanliness and shall wear gloves and head gears.
- 1.4.1.7. The Staff who is serving the food shall have their Annual Medical Examination Completed and certificate of fitness.
- 1.4.1.8. No Person suffering from illness, disease, open wounds or burns shall involve in handling of food or materials which comes in contact with food.
- 1.4.1.9. The Contractor shall ensure that the collection, storage or disposal of the food waste is done in an environmentally sound manner.
- 1.4.1.10. Supplier should not employ any person to manufacture or provide goods or services who is under eighteen (18) years of age to comply with the Company Policy ("No Child Labour").
- 1.4.1.11. All Contractor and Sub-Contractor personnel must know the evacuation alarm signals, emergency evacuation routes and Safe Assembly Areas for their primary work locations. When the building alarm sounds or notification is given, all individuals MUST evacuate.

Purchaser reserves the right to bar any Personnel from the site for security, health and safety reasons.